

## DRHC Equity Policy

- DRHC is committed to ensuring that 'Equity' is incorporated across all aspects of its operations including attracting new members and in respect of player development.
- The club acknowledges and adopts Sports England's definition of Sports Equity. Sports Equity is about:
  - Fairness in sport;
  - Equality of access;
  - Recognising inequalities and taking steps to address them;
  - Changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- The Club respects the rights, dignity and worth of every person.
- The Club will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The club will deal with any incidence of discriminatory behaviours seriously, according to the Club Disciplinary Code and its procedures.

Membership of the club is open to anyone interested in playing, supporting, being involved in, or encouraging the sport of hockey.

Members of the club must agree to abide by the Rules of the Club (as set out from time to time and as included in the Club Constitution) and its Code of Conduct.

It is the club's intention that its rules and its Code of Conduct conform in all ways with those of the bodies to which it is affiliated.

You can follow the embedded links to key policy statements published by EH. These include:

1. EH policy document on 'Equality' ([www.englishockey.co.uk/inclusion](http://www.englishockey.co.uk/inclusion))
2. EH policy document 'Safeguarding and Protecting Young People in Hockey' ([www.englishockey.co.uk/safe](http://www.englishockey.co.uk/safe))
3. EH policy document 'Code of Ethics & Behaviours' (also known as 'Respect') ([www.englishockey.co.uk/respect](http://www.englishockey.co.uk/respect))