



## Deeside Ramblers Hockey Club Junior Section



### Code of Conduct for Club Coaches/Volunteers & Officials

The essence of the good ethical conduct and practice is summarised below. All volunteers must:

- Place the well-being and safety of participants above all other considerations, including the development of performance.
- Respect the dignity and worth of every player and treat them equally within the context of sport.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Encourage and guide players to accept responsibility for their own performance.
- Encourage good sportsmanship and the value of team work.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Promote the positive aspects of the sport (e.g. fair play, fun).
- Never condone rule violations, rough play or the use of prohibitive substances.
- Display consistently high standards of behaviour and appearance.
- Do not use or tolerate inappropriate language.
- Follow all guidelines laid down by the national governing body and the club.
- Hold the appropriate, valid qualifications and insurance cover.